

GENDER AWARENESS TRAINING OF THE NCCR LIVES

**WORKSHOP “GENDER AND MANAGEMENT –
THE CASE OF ACADEMIC ORGANISATIONS”**

Organised by the Equality Office of the NCCR LIVES, the Equal Opportunity Office of the University of Lausanne and the GARCIA EU research project

Invited speaker: Professor Anna Wahl

University of Lausanne, Géopolis Building, Room 2137, 1015 Lausanne

Venue: <http://www.unil.ch/acces/en/home/menuguid/planete-unil.html>

October 22nd, 2015

9.00-12.30

**This workshop is specially designed for academic staff and senior researchers
(Professors and MER) who are in charge of research teams**

Participation is free of charge, but registration is mandatory (<https://www.lives-nccr.ch/en/gender-and-management>) before October 15th 2015.

We operate on a first come, first served basis, with priority given to members of the NCCR LIVES.

Organisers

- Equality Office, NCCR LIVES (Farinaz Fassa & Sabine Kradolfer)
- Equality Office of the University of Lausanne (Stefanie Brander & Carine Carvalho)
- GARCIA EU research project: <http://garciaproject.eu>

For any further information, please contact the LIVES Equality Officer: Sabine Kradolfer, equality@lives-nccr.ch

EQUALITY OFFICE

Presentation

The workshop is divided into two parts. During the first part (9.00-10.30), the general theme of gender and organisations will be introduced, with a special focus on issues of structure, culture and management practices. The case of academic organisations will be highlighted as gendered perceptions of scientific excellence, potential and quality are particularly important here. During the second part of the workshop (11.00-12.30), the participants will work in smaller groups to discuss different forms of gender inequality in the academy and to explore ideas about working for change. There will be room for reflections on resistance to change and strategies for reducing gender inequalities on individual, group and institutional levels.

Speaker: Anna Wahl



Professor (Chair) Gender, Organisation and Management at the Royal Institute of Technology (KTH), Stockholm. Anna Wahl is a member of the Gender Equality Commission at Swiss National Science Foundation. Her current research interests include the gendering of management in different contexts, working for change and the impact of gender equality in organisations.

Her recent publications include contributions to: Leadership through the Gender Lens, (2010) Husu, Hearn, Lämsä and Vanhala (eds.), On the Shoulders of Giants (2011), Jenssen and Wilson (eds.), Gendering management (date?) In Sandberg, Åke (ed.) Nordic lights. Work, management and welfare in Scandinavia. Stockholm: SNS Förlag (2013) and NORA - Nordic Journal of Feminist and Gender Research (2014) Male managers challenging and reinforcing the male norm in management.

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